

# THE INDUSTRIAL TRIBUNALS

CASE REF: 5707/18

**CLAIMANT:** Robin Laird

**RESPONDENT:** Department for the Economy

## DECISION

- (A) The claimant's appeal in respect of wages under Article 233 of the Employment Rights (Northern Ireland) Order 1996 ("ERO") is well-founded and the amount which the respondent Department ought to pay will be assessed during the course of a future remedies hearing, if either party requests the scheduling of such a hearing.
- (B) The claimant's appeal in respect of holiday pay under Article 233 of ERO is well-founded and the amount which the Department ought to pay in respect of holiday pay will be assessed during the course of a future remedies hearing, if either party requests the scheduling of such a hearing.
- (C) The claimant's appeal in respect of notice pay under Article 233 of ERO is not well-founded. Accordingly, that appeal is dismissed.

### Constitution of Tribunal:

**Employment Judge (sitting alone):** Employment Judge Buggy

### Appearances:

**The claimant was self-represented.**

**The Department was represented by Ms Harriet Ferguson.**

## REASONS

1. I announced my decision at the end of the hearing. At the same time, I gave brief oral reasons for that decision.

2. The claimant provided sworn oral testimony in this case. I was satisfied that his testimony was truthful and accurate.

**Employment Judge:**

**Date and place of hearing: 30 July 2018, Belfast.**

**Date decision recorded in register and issued to parties:**