

# THE INDUSTRIAL TRIBUNALS

CASE REF: 14030/21

**CLAIMANT:** Julie Neill

**RESPONDENT:** Hartech Building Services Limited

## JUDGMENT

The judgment of the tribunal is that the claimant's claim against the respondent are well-founded and the respondent is liable to make the following payments:

Redundancy Payment:	£2,076.93
Notice Pay:	£1,663.45
Unauthorised Deduction from Wages:	£ 923.08
Holiday Pay:	£3,046.16

## CONSTITUTION OF TRIBUNAL

**Employment Judge:** Employment Judge Orr

**Members:** Mr S Pyper  
Mr McKeown

## APPEARANCES:

**The claimant appeared in person and self-represented.**

**The respondent did not appear and was not represented.**

1. At the end of the hearing the tribunal announced its decision with full reasons based on the claimant's evidence, the contents of her claim form, the response form and the documentation in the claimant's trial bundle.
2. The tribunal accepted the claimant's unchallenged evidence and found the claimant's claims for unauthorised deduction from wages, notice pay, redundancy pay and holiday pay are well-founded. The tribunal ordered that the respondent shall pay to the claimant the following:

Redundancy Payment:	£2,076.93
Notice Pay:	£1,663.45
Unauthorised Deduction from Wages:	£ 923.08
Holiday Pay:	£3,046.16

3. This is a relevant decision for the purposes of the Industrial Tribunals (Interest) Order (Northern Ireland) 1990.

**Employment Judge:**

**Date and place of hearing: 26 January 2022, Belfast.**

**This judgment was entered in the register and issued to the parties on:**