



THE EMPLOYMENT TRIBUNALS

Claimant: Mr K Robinson

Respondent: Cape Environmental Services Onshore Limited

Heard at: Middlesbrough **On:** 21 June 2016

Before: Employment Judge Wade

Representation

Claimant: Mr Cahill (counsel)

Respondent: Mr Warren-Jones (solicitor)

JUDGMENT

- 1 The claimant's complaint of unpaid holiday pay/deductions from wages is dismissed on withdrawal.
- 2 The claimant's complaint of unfair dismissal is well founded and succeeds.
- 3 The claimant does not pursue reinstatement or re-engagement. A remedy hearing shall be arranged for the first available date after three weeks from today before me.
- 4 The parties shall attempt to agree remedy and if that can be achieved, apply to vacate the remedy hearing.

EMPLOYMENT JUDGE WADE

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 23 JUNE 2016**

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**JUDGMENT SENT TO THE PARTIES ON
23 JUNE 2016**

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL