



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss C Davis

AND

Respondent
Gemini Salon Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 20 December 2017

EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: In person

For the respondent: No response having been presented; and not being present or represented today

JUDGMENT

1. The respondent failed to pay the claimant for accrued holidays; and is ordered to pay compensation to the claimant in the sum of £176.00 (gross); which is calculated by reference to 22 hours accrued x £8 per hour.
2. The respondent acted in breach of contract in that it failed to give the claimant her notice of 3 weeks or make a payment in lieu thereof. The respondent is ordered to pay damages to the claimant in the sum of £384.00 (gross); which is calculated by reference to £128 per week x 3.
3. The respondent was in breach of its obligation to provide a written statement of main terms and conditions of employment to the claimant. Pursuant to section 38 of the Employment Act 2002 I order the respondent to pay 2 weeks gross wages to the claimant in the sum of £256.00 as compensation for the breach.

Employment Judge Dimbylow
20 December 2017

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.