



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr G Bennett

v

London Borough of Camden

Heard at London Central

On: 20 to 22 June 2017

Before: Employment Judge Gordon

Appearances

For the Claimant:

Mr Darryl Hutcheon (counsel)

For the Respondent:

Me Suraj B Sudra (counsel)

JUDGMENT

1. It is declared that the complaint under section 168(4) of the Trade Union and Labour Relations (Consolidation) Act 1992 (that the Respondent failed to permit the Claimant as an official of an independent trade union recognised by the Respondent to take time off as required by the section) is well-founded.
2. As compensation for the contravention, the Respondent shall pay to the Claimant the sum of £2,500.
3. The Respondent shall also pay to the Claimant the sum of £390 being the Tribunal fee paid by the Claimant in respect of the claim, under Rule 76(4) of the Employment Tribunal Rules of Procedure.
4. The claim made under the Safety Representatives and Safety Committees Regulations 1977 is dismissed.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Case Number: 2200243/2017

Employment Judge Gordon

Date: 22 June 17