



EMPLOYMENT TRIBUNALS

Claimant **Miss A Singleton**
Respondent **iPro Sport Corporation Ltd**

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent not having presented a response the following judgment is made in favour of the claimant.

1. The complaints of breach of contract, unauthorised deductions from wages, and unpaid holiday pay are upheld.
2. The respondent is ordered to pay the claimant the following sums:

Breach of contract

Unpaid expenses	October 2016	364.04	
	November 2016	165.52	
Car allowance	3 months at 240.00	720.00	
Laptop cost		909.00	
Telephone bills	3 months at 62.00	186.00	
Notice pay	1 week at 615.39	<u>615.39</u>	
			2,959.95

Arrears of wages

November 2016	2,666.67
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Unpaid holiday pay

6 days at £123.08	<u>738.48</u>
	£6,365.10

3. The respondent is ordered to pay the claimant 2 weeks' pay for failure to provide terms and conditions of employment in compliance with sections 1 of the Employment Rights Act 1996. This sum is subject to the maximum provided by section 227(1) of £479 per week.

£958.00

4. The respondent is further ordered to pay the claimant's costs as reimbursement of fees paid to the tribunal.

£160.00

5. For the avoidance of doubt the total sum payable under this judgment is £7,483.10 and shall be paid by the respondent to the tribunal on or before 26 April 2017.

Employment Judge Tom Ryan

11 April 2017

JUDGMENT SENT TO THE PARTIES ON

19 April 2017

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401430/2017

Name of Miss A Singleton v iPro Sport Corporation
case(s): Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 19 April 2017

"the calculation day" is: **20 April 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office