



EMPLOYMENT TRIBUNALS

Claimant: X

Respondent: Vickers Electronics Limited (In Administration)

HELD AT: Manchester **ON:** 29th November 2017

BEFORE: Employment Judge Howard

Members: Ms CS Jammeh
Mr T Henry

REPRESENTATION:

Claimant: Mr N Flanagan, counsel
Respondent: Not in attendance

JUDGMENT

The claimant's claims of unfair constructive dismissal pursuant to the provisions of Part X Employment Rights Act 1996, breach of contract being unpaid notice of termination of employment and for sex discrimination, harassment and victimisation pursuant to S13, 26 & 27 Equality Act 2010 succeeds.

The respondent is ordered to pay to the claimant the sum of £58,439.00 consisting of the following:

Basic award:	£3,712.00
Compensatory award:	£8,575.00
Notice pay:	£6,152.00
Injury to feelings:	£30,000.00
Aggravated damages:	£10,000.00

Employment Judge Howard
Date 7 December 2017

JUDGMENT SENT TO THE PARTIES ON
12 December 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402992/2014

Name of X v Vickers Electronics Limited
case(s): (In Administration)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 12 December 2017

"the calculation day" is: **13 December 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH
For the Employment Tribunal Office