



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr A Obern and others

**Respondents:** (1) Pulse Flexible Packaging Limited (in administration)  
(2) Secretary of State for Business Energy and Industrial Strategy

**HELD AT:** Manchester

**ON:** 20 October 2017

**BEFORE:** Employment Judge B Hodgson

## REPRESENTATION:

**Claimants:** Mr S Lewinski, Counsel

**Respondents:** No appearance

## JUDGMENT

The Judgment of the Tribunal is that:

1. The Tribunal makes a declaration that the First Respondent has failed to comply with the requirements of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992
2. The Tribunal accordingly makes a protective award in respect of the individual Claimants as set out in the Schedule attached

3. The protected period is a period of 90 days commencing on 10 April 2017

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Employment Judge B Hodgson

Date 10th November 2017

JUDGMENT SENT TO THE PARTIES ON

16<sup>th</sup> November 2017

FOR THE TRIBUNAL OFFICE

**Schedule**

2403685	2017	Obern Mr A
2403686	2017	Shanley C Ms
2403687	2017	Milikouris C Mr
2403688	2017	Lavin C Ms
2403689	2017	Gould C Mr
2403690	2017	Cohen E Ms
2403691	2017	Tindale E Ms
2403692	2017	Betteridge G Mr
2403693	2017	Lang H Mr
2403694	2017	Jackson H Mr
2403695	2017	Rigby H Ms
2403696	2017	Vass J Ms
2403697	2017	Langton J Ms
2403698	2017	Stewart J Ms
2403699	2017	Duckworth J Mr
2403700	2017	Horrocks K Mr
2403701	2017	McGlenn L Mr
2403702	2017	Hemingway L Mr
2403703	2017	Eccleston L Ms
2403704	2017	Stretch M Mr
2403705	2017	Brophu N Ms
2403706	2017	Norfield P Mr
2403707	2017	Farrer R Mr
2403708	2017	Hughes S Mr
2403709	2017	Clarke S Ms
2403710	2017	Allanson T Mr
2403711	2017	McLuskey W Mr
2403712	2017	Roberts M Mr
2403713	2017	Clarke L Ms