



EMPLOYMENT TRIBUNALS

Claimant: Miss J Perry

Respondent: Skittles Childcare Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having indicated that it does not defend the claim and on the information before the Employment Judge,

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £486.68.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,887.50 (representing 11 years service when aged over 22 years at the relevant date at her gross weekly pay of £262.50).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the net sum of £360.51.
4. Whilst the claimant was dismissed in breach of contract in respect of her statutory minimum notice period, she fully mitigated her loss (finding alternative employment swiftly and for more hours) and has not established any shortfall in earnings after giving credit for her net earnings from the new employment. No award of damages is made in these circumstances.

5. The hearing listed on 2 January 2018 is cancelled.

Regional Employment Judge Parkin

Date: 15 December 2017

JUDGMENT SENT TO THE PARTIES ON

20 December 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



Case No: 2421283/17

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2421283/2017

Name of Miss J Perry v Skittles Childcare Ltd
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 20 December 2017

"the calculation day" is: **21 December 2017**

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office