



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr J Samuel**

**v**

**Belron UK ta Autoglass and  
Laddaw**

**Heard at:** Bury St Edmunds

**On:** 25 - 29 September 2017

**Before:** Employment Judge Laidler

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr S Tibbitts, Counsel.

## JUDGMENT

1. The claimant was dismissed for some other substantial reason and the respondent acted fairly in all the circumstances of the case in treating that as a reason to dismiss the claimant.
2. The claimant acted unreasonably in the conducting of the proceedings and/or the claims were misconceived and the claimant is ordered to pay to the respondent £16,100 in respect of its costs incurred.

\_\_\_\_\_  
Employment Judge Laidler

Date: .....12.10.17.....

Sent to the parties on: .....

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.