



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100184/2017

Employment Judge: Mr R Gall

Mr D Scachill

Claimant

**Andrew Brownhill & Jacquie Berrie
T/a The Hand Job Car Wash**

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £8,000.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £2,388.88 representing 14.33 days of leave accrued but not taken at time of termination of employment.

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- 3 The respondent is ordered to pay £2,000, being 2 weeks wages, in respect of the failure by the respondent to issue to the claimant a statement of written terms and conditions of employment.
- 4 The hearing listed on 19 April 2017 is cancelled.

Employment Judge: Robert Gall

Date of Judgment: 8 March 2017

Entered in register and copied to parties: 8 March 2017