



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Rosemary Frost

**Respondent:** First Stop (Eccleshall) Limited

**Heard at:** Birmingham

**On:** 04 May 2018

**Before:** Employment Judge Britton

## Representation

Claimant: In Person

Respondent: Non-attendance

# JUDGMENT

1. The Claimant was dismissed by reason of redundancy, and is entitled to a redundancy payment of £3,024.00.
2. The Claimant was not provided with an updated statement of terms and conditions of employment by the Respondent and it is just and equitable to award the increase by 4 weeks' pay in the sum of £403.20 pursuant to Section 38 of the Employment Act 2002.
3. The Claimant's claim for notice pay, unlawful reduction from wages and holiday pay were not presented in time despite it being reasonably practicable to do so.

Employment Judge Britton  
9 May 2018