



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Davies  
**Respondent:** Healthcare Assistants Limited  
**Before:** Employment Judge Cadney  
**Date:** 16<sup>th</sup> October 2018

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid holiday pay: £1010.24
- Unpaid wages: £1857.30
- Unpaid expenses: £797.50

Total: £3665.04

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Cadney  
Dated: 16<sup>th</sup> October 2018

JUDGMENT SENT TO THE PARTIES ON

23 October 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS