



EMPLOYMENT TRIBUNALS

Claimant: Mr P Graham

Respondent: Calder Wood Joinery Ltd

Heard at: Leeds

On: 13 June 2018

Before: Employment Judge Maidment (sitting alone)

Representation

Claimant: In person

Respondent: Mr D Roberts, Director

JUDGMENT

The Claimant's complaint of unfair dismissal is well founded and succeeds. The Respondent is ordered to pay to the Claimant as compensation for unfair dismissal a basic award of £3,040. The Claimant is not entitled to any compensatory award where, had a fair procedure been followed, his employment would have been fairly terminated in any event.

The Claimant's complaint in respect of unauthorised deductions from wages succeeds and the Respondent is ordered to pay to the Claimant the further gross sum of £1320.75 from which deductions in respect of tax and National Insurance Contributions may fall to be made.

Employment Judge Maidment

Date 13 June 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

