



EMPLOYMENT TRIBUNALS

Claimant: Miss U Griggs
Respondent: The Spa Hotel (Tunbridge Wells) Ltd
Heard at: Ashford
On: 3rd, 4th & 5th September 2018
Before: Employment Judge Pritchard
Members: Mr R Shaw
Mr P Adkins

Representation

Claimant: In person
Respondent: Ms B Omotosho, consultant

JUDGMENT

It is the unanimous decision of the Tribunal that:

- 1 The Claimant's claim that she was unfairly dismissed is not well-founded and dismissed accordingly.
- 2 The Respondent did not unlawfully discriminate against the Claimant under section 18 of the Equality Act 2010 and her claim of pregnancy and maternity discrimination is dismissed.
- 3 The Respondent's application for a preparation time order is refused.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Pritchard

Date: 5 September 2018