



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE FRANCES SPENCER

BETWEEN: MR A DE JESUS CLAIMANT

AND

VEOLIA ES (UK) PLC RESPONDENT

ON: 29th August 2018

Appearances

For the Claimant: Mr O Bellinfantie, solicitor

For the Respondent: Mr D Kew, Senior ER Specialist

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant's claim that the Respondent made unlawful deductions from the Claimant's wages in respect of Saturday working is well founded and the Respondent is ordered to pay the Claimant £3,152 in respect thereof.
- (ii) The Claimant's claim that the Respondent made unlawful deductions from the Claimant's wages when his pay was reduced with effect from 21st March 2018 is not well founded and is dismissed.
- (iii) The Claimant's claim that the Respondent made unlawful deductions from the Claimant's wages in respect of holiday pay is not well founded and is dismissed.

Employment Judge F Spencer
29th August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.