



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Gledhill

**Respondent:** Stephen Foster

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having failed to present a response, the judgment of the tribunal is that:

1. The claims for a redundancy payment and breach of contract are well founded.
2. The respondent is ordered to pay the claimant a redundancy payment in the sum of £1467.00.
3. The respondent is further ordered to pay the claimant damages for breach of contract in the sum of £1755.00.
4. The sum at paragraph 2 is calculated by reference to the statutory maximum in force at the date of termination of the claimant's employment. The sum at paragraph 3 is calculated gross and may be taxable when received by the claimant.
5. The hearing listed for 6 June 2018 is vacated.

Employment Judge Tom Ryan

Date: 23 May 2018

JUDGMENT SENT TO THE PARTIES ON

24 May 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2405438/2018

Name of Mr A Gledhill v Stephen Foster  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:

"the relevant decision day" is: 24 May 2018

"the calculation day" is: **25 May 2018**

"the stipulated rate of interest" is: 8%

MR I STOCKTON  
For the Employment Tribunal Office