



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Strahan

**Respondent:** The Claims Guys Ltd

**Heard at:** Manchester

**On:** 19 July 2018

**Before:** Employment Judge Ross

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Did not attend

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent having failed to file a response, the claimant's claim that she was discriminated against by the respondent pursuant to section 15 Equality Act 2010 and sections 20-22 Equality Act 2010 when the respondent failed to renew her contract and dismissed her, succeeds.
2. The claimant's claim of 5.5 days accrued but untaken holidays on termination of employment pursuant to the Working Time Regulations 1998 and the Unlawful Deduction from Wages Act 1996 succeeds.
3. The case will proceed to a remedy hearing at **9.45 for 10.00am on 12 September 2018 at Manchester Employment Tribunal, Alexandra House, 14-22 The Parsonage, Manchester, M3 2JA** before an Employment Judge sitting alone.

Employment Judge Ross

Date 13 August 2018

JUDGMENT SENT TO THE PARTIES ON

14 August 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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