



EMPLOYMENT TRIBUNALS

Claimant: Mr S Lahan

Respondent: Asda Stores Limited

Heard at: Liverpool

On: 2 November 2018

Before: Employment Judge Robinson
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr Wallace of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claims for unfair dismissal and direct disability discrimination raised in the ET1 of the claimant are both struck out on the basis that they have no reasonable prospect of success.
2. The claimant does not have the requisite two years' period of service in order to mount a claim for unfair dismissal and therefore for jurisdictional reasons the claim is struck out. The claimant has also been made out of time and it was reasonably practicable to make the claim within time.
3. With regard to the disability discrimination claim, the claim has also been made out of time and was not presented in any event within such other period as the Employment Tribunal thinks just and equitable. Furthermore it is not just and equitable to extend time in all the circumstances of this case.

Employment Judge Robinson

Date: 12 November 2018

JUDGMENT SENT TO THE PARTIES ON

20 November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.