



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Jones

**Respondent:** Ericsson Limited

**Heard at:** Liverpool

**On:** 29 May 2018

**Before:** Employment Judge T Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr D Jones (Nephew)

**Respondent:** Ms J Coyne, Counsel

## JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is:

1. The claimant's following claims are dismissed on withdrawal –
  - (1) Age discrimination in all forms;
  - (2) Indirect disability discrimination.
  
2. The claimant is not a disabled person within the definition of section 6 Equality Act 2010. In such circumstances and lacking jurisdiction in respect of the claimant's claims of disability discrimination, his claim of direct discrimination (and for the avoidance of doubt any other) is dismissed.

Employment Judge T Vincent Ryan

Date: 30.05.18

JUDGMENT SENT TO THE PARTIES ON

12 June 2018

FOR THE TRIBUNAL OFFICE

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a

written request is presented by either party within 14 days of the sending of this written record of the decision.

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