



EMPLOYMENT TRIBUNALS

Claimant: Ms N Akhtar

Respondent: Liverpool College Independent School Trust

Heard at: Liverpool **On:** 12 July 2018

Before: Employment Judge T Vincent Ryan
Mr M Gelling
Mrs A Ramsden

REPRESENTATION:

Claimant: Litigant in person

Respondent: Mr S Peacock, Solicitor

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim that she was subjected to detriments (not being invited to a job interview and not being appointed to the substantive role) because she had performed a protected act, (making an allegation on 3 December 2015 that the respondent had contravened the Equality Act 2010), is not well-founded. The claimant's claim that she was so victimised fails and is dismissed.
2. The respondent's application for an order for the payment of costs by the claimant on the basis of the allegedly unreasonable way in which the proceedings were conducted and that the claim had no reasonable prospect of success is refused and is dismissed.

Employment Judge T Vincent Ryan

Date: 12.07.18

JUDGMENT SENT TO THE PARTIES ON

20 July 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.