



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Ms N Mitchell

AND

The Boro Bottle Ltd
(First Respondent)

The Bottled Note Ltd
(Second Respondent)

The Bottled Note
(Third Respondent)

Nicholas Hadlett of The Boro
Bottle Ltd
(Fourth Respondent)

Brett Hartland of The Boro
Bottle Ltd
(Fifth Respondent)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Middlesbrough

On 12 January 2018

Before: Employment Judge Shepherd

Appearances

For the Claimant: In person

For the Respondents: Mr Hadlett

JUDGMENT

The judgment of the Tribunal is that:

1. The claims against the second, third, fourth and fifth respondent are dismissed.
2. The correct respondent is the first respondent.

3. The claim for unauthorised deduction from wages is dismissed, the first respondent having paid the outstanding wages.
4. The first respondent failed to provide a pay statement for the final month of employment. I make no monetary award this regard.
5. The claim in respect of outstanding holiday pay succeeds and the first respondent is ordered to pay the claimant the sum of £.157.50
6. The first respondent did not provide the claimant with a statement of employment particulars pursuant to section 1 of the Employment Rights At 1996 and the first respondent is ordered to pay the claimant the sum of £288.75 which is equal to 2 weeks' pay pursuant to section 38 of the Employment Act 2002.

**Employment Judge Shepherd
12 January 2018.**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.