



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Patel

Respondent: Californian Stitch Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1590**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of (age at EDT = 59; length of completed years service = 3; gross weekly wage =- £442.15) = **£1989.68**. For the benefit of the Secretary of State and thus payment from the Insolvency Fund s166 of the Employment Rights Act 1996 applies to this element of the award.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of one days pay net £73.38.
5. The hearing listed on **7/9/18** is cancelled.

Employment Judge P Britton

Date: 18 July 2018

JUDGMENT SENT TO THE PARTIES ON

...20/07/2018.....

AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE