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EMPLOYMENT TRIBUNALS

Claimant: Mr A Haywood
Respondent: Day Liddell Limited T/a The Pipe of Port
Heard at: East London Hearing Centre
On: 27, 28 & 29 November 2018
Before: Employment Judge Tobin
Members: Miss J Henry
Mr P Pendle

Representation

Claimant: In person
Respondent: Mr J Bromigs (Counsel)

JUDGMENT

The judgment of the Tribunal is that:-

1. At the outset of the hearing, the Claimant withdrew his complaint in respect of a failure to supply a statement of the initial terms and conditions of his employment pursuant to Part 1 of the Employment Rights Act 1996.
2. The following claims are not accepted as proven and therefore failed:
 - 2.1 Direct sex discrimination, pursuant to Section 13 Equality Act 2010.
 - 2.2 Discrimination arising from disability pursuant to Section 15 Equality Act 2010.
 - 2.3 Failure to make reasonable adjustments pursuant to Sections 20 and 21 Equality Act 2010.
 - 2.4 Harassment related to the Claimant's sexuality pursuant to Section 26(1) Equality Act 2010.

2.5 Harassment related to the claims of disability, pursuant to Section 26(1) Equality Act 2010.

2.6 Unlawful deduction of wages pursuant to Part 2 Employment Rights Act 1996.

3. The above claims are dismissed.

Employment Judge Tobin

Dated: 18 December 2018