



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Reekie

**Respondent:** Jmac Solutions (Recruitment) Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The title of the proceedings is amended to correctly show Jmac Solutions (Recruitment) Limited as the respondent to these proceedings. The respondent is ordered to pay to the claimant the following sums.
  - 1.1 Unpaid wages in the sum of £2,750.
  - 1.2 Seven weeks' notice pay in accordance with the terms of clause 12.11 of the claimant's contract of employment in the sum of £5,105.
  - 1.3 Unused holiday pay entitlement in accordance with the provisions of clause 8.8 of the contract of employment in the sum of £1,458.
  - 1.4 Commission earned by the claimant in the course of his employment and outstanding at the date of termination of his employment in the sum of £3,000.

## REASONS

On 13 March 2018 the claimant presented claims against the respondent whose address is 80 Hugh Street Edgware Middlesex HA8 7 EJ claiming unpaid wages, notice pay, holiday pay and commission due. The proceedings were served on the respondent at 80 High Street Edgware and a response was due by 20 April 2018. No response was received from the respondent. In response to a request from the Tribunal the claimant provided a copy of his contract of employment and full details of how the sums claimed are calculated. In

accordance with Rule 21 I make a judgment in favour of the claimant in the sums set out above.

Regional Employment Judge Byrne

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Date:

JUDGMENT SENT TO THE PARTIES ON  
10.09.18

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE