



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Kowalewski

**Respondent:** Natural Science Aromas Ltd

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £3,042.00. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
2. The hearing listed on 29 June 2018 is cancelled.

Employment Judge Gumbiti-Zimuto

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Date: 11 April 2018

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE