



EMPLOYMENT TRIBUNALS

Claimant: Mr Richard Funnell

Respondent: Distribution Networking Limited

Heard at: Bury St Edmunds Employment Tribunal

On: 28 November 2018

Before: Employment Judge M Warren

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Claimant's claim for notice pay succeeds; the Respondent shall pay the Claimant £3,280.
2. The Claimant's claim of unfair dismissal succeeds; the Respondent shall pay the Claimant £5,332.50 (Basic Award).
3. The Respondent failed to provide the Claimant with written terms and conditions of employment; the Respondent shall pay the Claimant £1,312.
4. For the avoidance of doubt, the total payable by the Respondent to the Claimant without deduction is **£9,924.50**.

Employment Judge M Warren

Date: 28 November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.