



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

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Case No: 4106697/2017 & 4100278/2018 Hearing at Edinburgh on 20 November  
2018

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Employment Judge: M A Macleod (sitting alone)

John Hughes

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Claimant  
Represented by  
Mr I Burke  
Solicitor

Richard McCulloch and Mrs Lisa McCulloch

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Respondent  
Represented by  
Mr J Hunter  
Solicitor

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### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that the claimant's claim, and the  
30 employer's contract claim, having both been settled, are now dismissed.

### **REASONS**

1. In this case, the claimant complained of unfair dismissal, and advanced a  
35 number of payment claims in respect of unlawful deductions from wages.  
The respondents resisted all claims.
2. A hearing on the merits was fixed to take place over 4 days commencing on  
20 November 2018.

3. At approximately 5pm on 19 November, the Tribunal received notification from ACAS that the claim had settled.

4. Mr Burke and Mr Hunter appeared for the claimant and respondents, respectively, at the outset of the hearing. They agreed that both the claim  
5 (case no: 4106697/2017) and the employer's contract claim (case no: 4100278/2018) had been resolved by way of a COT3, and therefore that the Tribunal should dismiss both claims.

5. Accordingly both the claim and the employer's contract claim are dismissed.

10 Employment Judge: Macleod  
Judgment Date: 20/11/2018  
Entered into the Register: 21/11/2018  
And Copied to Parties