



# EMPLOYMENT TRIBUNALS

**Claimant**                      **Miss A E McIntosh**  
**Respondent**                    **Avon and Wiltshire Mental Health Partnership NHS Trust**

**Heard at: Bristol**                                      **On: 4, 5, 6 and 7 February 2019**

**Employment Judge:** **M F Street**  
**Members**                      **Mr H J Launder**  
   **Mrs S Maidment**

## **Representation**

**Claimant:**                      **Mr E McDonald, counsel**  
**Respondent:**                    **Ms S Cowen**

# JUDGMENT

The claim of unlawful discrimination because of pregnancy contrary to section 18 of the Equality Act 2010 succeeds.

By consent, the parties having agreed orally on remedy, in the absence of any application within 14 days, no further order or judgment will be made on remedy.

**Employment Judge Street**  
**Dated 7 February 2019**