



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Harris

**Respondents:** 1. NASUWT  
2. Ms C Keates

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The First Respondent's counter claim against the Claimant succeeds.
2. The appropriate level of Remedy will be determined at the substantive hearing listed on 3<sup>rd</sup> to 14<sup>th</sup> February 2020.

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Employment Judge O'Rourke

Date: 20 June 2019