Case No.: 1600567/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr. L. Olkowski

**Respondent:** Flextrude Ltd

**HELD AT:** Mold **ON:** 11 October 2019

**BEFORE:** Employment Judge T. Vincent Ryan

## **REPRESENTATION:**

Claimant: Litigant in person

Respondent: Mr. C. Pavlou, Solicitor

## **JUDGMENT**

The judgment of the Tribunal is that the claimant commenced early conciliation and presented his claim to the tribunal late and in circumstances when it was reasonably practicable to commence conciliation and to have presented the claim in time. The claimant's claim is dismissed. The tribunal does not have jurisdiction.

Employment Judge T.V. Ryan

Date: 11.10.19

JUDGMENT SENT TO THE PARTIES ON

12 October 2019

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.