



## EMPLOYMENT TRIBUNALS

Claimants

**Miss Z Ridgeway**

V

Respondents

**NJL Manufacturing Limited**

**Heard at: Leeds**

**On: 18 November 2019**

**Before: Employment Judge Knowles**

**Appearances:**

**For the Claimant: In person**

**For the Respondent: No attendance**

## JUDGMENT

The judgment of the Employment Tribunal is that:

1. The Claimant's claim of breach of contract (notice pay) is well founded. The amount of the notice payment due is £5,215.20 gross, £3,947.91 net. The Respondent is ordered to pay to the Claimant damages for breach of contract in the sum of £3,947.91.
2. The Claimant's claim of breach of contract (holiday pay) is well founded. The amount of holiday pay due is £1,522.95 gross, £1,152.88 net. The Respondent is ordered to pay to the Claimant damages for breach of contract in the sum of £1,152.88.
3. The Claimant is entitled to a redundancy payment. The amount of the redundancy payment is £3,675.00.
4. The Claimant's claim of breach of contract (non-payment of expenses) is well founded. The Respondent is ordered to pay to the Claimant damages for breach of contract in the sum of £11,244.25.

**Employment Judge Knowles**

**9 December 2019**