



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms Quinn

**Respondent:** Royal & Sun Alliance Insurance Plc

**Heard at:** Leeds

**On:** 24, 25 and 26 April 2019

**Before Employment Judge** Dr E Morgan

**Members:** Ms N Takia-Wright  
Ms Y Fisher

### **Representation**

**Claimant:** Ms Jeram (Counsel)  
**Respondent:** Mr Nicholls (Counsel)

## JUDGMENT

It is the unanimous judgment of the Tribunal

1. The claim of disability discrimination is dismissed upon withdrawal.
2. The claim of automatically unfair dismissal is not well founded and is dismissed.

By a majority (Ms Takia-Wright dissenting):

3. The claim of indirect discrimination is not well founded and is dismissed.

Employment Judge Morgan

SENT TO THE PARTIES ON

16 May 2019