



EMPLOYMENT TRIBUNALS

Claimant: Rachel Woodcock

Respondent: David Middleton

Heard at: Lincoln

On: 20, 21, 25 and 27 February 2019

Before: Employment Judge Hutchinson

Members: Mrs J Bonser
Mr M Pavey

Representation

Claimant: Katherine Anderson, Counsel

Respondent: Ishfaq Ahmed, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is: -

1. The claims of discrimination on the grounds of pregnancy and maternity fail and are dismissed.
2. The claim of breach of contract in respect of notice pay fails and is dismissed.
3. The claim that the Claimant has not been paid her holiday entitlement fails and is dismissed.

Employment Judge Hutchinson

Date 5 March 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.