



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs J A Rogers

v

Mrs Shellina Bhanji t/a Cafe2u

Heard at: Nottingham

On : 14 March 2019

Before: Employment Judge K Ayre

Appearances

For the Claimant: In person

For the Respondent : In person

JUDGMENT

1. The name of the respondent is amended to Mrs Shellina Bhanji t/a Cafe2u.
2. The respondent has made an unlawful deduction of £12.33 from the claimant's wages. The respondent is ordered to pay the sum of £12.33 to the claimant.
3. The claim for unlawful deduction from wages in respect of salary from 14 May 2018 to the date of termination of the claimant's employment fails and is dismissed.
4. The claimant was constructively unfairly dismissed by the respondent.
5. The respondent is ordered to pay the following sums to the claimant:-
 - a. An unfair dismissal basic award of £422.82; and
 - b. An unfair dismissal compensatory award of £1,427.52 (comprising 8 weeks' lost earnings totaling £1,127.52 plus £300 for loss of statutory rights).

Employment Judge Ayre
Date: 17 March 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.