



EMPLOYMENT TRIBUNALS

Claimant: Mr P Beri

Respondent: LGCT International Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of £4615.36, being the amount of those deductions.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £576.92
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £377.48
4. The respondent failed to provide itemised pay statements to the claimant in accordance with section 8 of the Employment Rights Act 1996 ("ERA") and made unnotified deductions in the sum of £1730.36 from the claimant's wages in the 13 weeks immediately preceding the date of presentation of the tribunal claim, the claim from having been presented on 1 August 2019 and the 13 week period running from 2 May 2019. In the absence of any explanation from the respondent for the deductions and the lack of itemised pay statements, it is ordered that the respondent must pay the claimant the entire sum of £1730.36 pursuant to ERA section 12(4).
5. The total amount payable by the respondent to the claimant is: **£7,300.52**
6. The hearing listed on **1/10/19** is cancelled.

EMPLOYMENT JUDGE CAMP
26th September 2019