



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr H Spiers  
**Respondent:** Beacon Bespoke Joinery and Display Limited  
**Heard at:** Leicester  
**On:** 1 March 2019  
**Before:** Employment Judge Ahmed (sitting alone)

**Representation**  
**Claimant:** In Person  
**Respondent:** No appearance or representation

## JUDGMENT

The judgment of the Tribunal is that:-

1. The Respondent is ordered to pay to the Claimant £2,668.96 (net) as damages for breach of contract for failure to give notice.
2. The Respondent is ordered to pay to the Claimant £1,525.12 (net) for outstanding holiday pay.
3. The Tribunal hereby makes a declaration that the Claimant is entitled to a redundancy payment of £2,640.00.
4. The Respondent is ordered to pay to the Claimant £1,143.84 (net) in respect of an unlawful deduction of wages.

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Employment Judge Ahmed

Date: 26 March 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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