



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

OFFICER S

**THE CHIEF CONSTABLE OF
WEST MIDLANDS POLICE**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham

ON: 3 –7 & 10 December 2018

EMPLOYMENT JUDGE Algazy QC

MEMBERS: Mr R.W. White

Mr C.J.Ledbury

Representation

For the Claimant: Ms K. Annand - Counsel

For the Respondent: Mr J.Arnold - Counsel

JUDGMENT

The Unanimous Judgment of the Tribunal is that:

1. The Claimant was disabled within the meaning of Section 6 of the Equality Act 2010 ("EqA") throughout the period October 2015 to 18 April 2016.
2. The claim for discrimination arising from disability is not well founded and is dismissed.
3. The claim for failure to make reasonable adjustments is not well founded and is dismissed.
4. The claim for harassment related to disability is not well founded and is dismissed.

Oral reasons having been given, the parties are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

Online Publication of judgments and written reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has been moved online. All judgments and written reasons since February 2017 are now available at:

<https://www.gov.uk/employment-tribunal-decisions>

Employment Judge Algazy QC
Date: 11 December 2018