



EMPLOYMENT TRIBUNALS

Claimant

(1) Ms S Stevens
(2) Ms K Whitfield

v

Respondent

Oak and Furrows Wildlife
Rescue Centre

PRELIMINARY HEARING

Heard at: Bristol
Before: Employment Judge Midgley

On: 2 January 2020

Appearances

For the Claimant: Ms C Marr, lay representative
For the Respondent: Mr D Stewart, Counsel

JUDGMENT

1. The Tribunal has jurisdiction to hear the First Claimant's claim of unfair dismissal. The claim was presented outside the statutory limitation period, as amended by s.207B(4) ERA 1996, but it was not reasonably practical for the claimant to have presented the claim within the statutory limitation period and the claim was presented within a reasonable period thereafter.

Employment Judge Midgley
Bristol
Dated **2 January 2020**

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.