



EMPLOYMENT TRIBUNALS

Claimant: Mr William Bennett
Respondent: D.P. Dennehy & Son Limited
Heard at: Cardiff via CVP **On:** 12 October 2020
Before: Employment Judge R Havard

Representation:
Claimant: In person, supported by Ms Barrell, friend
Respondent: In person by Mr Dennehy, Director.

JUDGMENT

It is the judgment of the Tribunal that:

- 1) The Claimant's claims for Notice Pay, Redundancy Payment and Unpaid Wages, having been paid to the Claimant by the Respondent, are dismissed on withdrawal by the Claimant;
- 2) The Claimant's claim of unfair dismissal is well-founded and succeeds;
- 3) The Claimant would have been fairly dismissed within two weeks of his dismissal and is entitled to a compensatory award in the net sum of £554.

Employment Judge R Havard
Dated: 12 October 2020

ORDER SENT TO THE PARTIES ON 13 October 2020

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.