



EMPLOYMENT TRIBUNALS

Claimant: Ms S Rauf

Respondent: Anchor Hanover Group

Heard at: Leeds

On: 9 November 2020

Deliberations:

Before: Employment Judge Shepherd

**Members: Mr T Downes
Mr K Lannaman**

Appearances:

For the Claimant: no attendance

For the Respondent: Mr Frew

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claims brought by the claimant are dismissed pursuant to rule 47 of the Employment Tribunal's (Constitution and Rules of Procedure) Regulations 2013.

2. The respondent has made an application for its costs in the sum of £3,750, being counsel's fees for this hearing. The Tribunal is considering making a costs order pursuant to rule 76. The claimant has until 14 days from the date this judgment is sent to the parties to make representations (in writing or at a hearing) in response to the application. Rule 84 provides that the Tribunal may have regard to the claimant's ability to pay in deciding whether to make a costs order and, if so in what amount .

Case Number: 1803549/2019

Employment Judge Shepherd

16 November 2020