



# EMPLOYMENT TRIBUNALS

BETWEEN

**CLAIMANT**

**V**

**RESPONDENT**

**Mr M Evans**

**Optima Care Ltd**

**Heard at:** London South  
Employment Tribunal

**On:**

13 & 14 August 2020

**Before:** Employment Judge Hyams-Parish (Sitting alone)

**Representation:**

**For the Claimant:**

Ms K Moss (Counsel)

**For the Respondent:**

Mr N Henry (Consultant)

# JUDGMENT

The claim of wrongful dismissal is well founded and succeeds.

The Respondent is ordered to pay the following sums to the Claimant:

- (a) Damages for wrongful dismissal: £19,333.34
- (b) ACAS uplift (25%): £4,833.33
- (c) A contribution to the Claimant's costs: £5,253.00

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Employment Judge Hyams-Parish  
14 August 2020

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.