



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Constable

**Respondent:** Marbank Construction Limited

**Heard on:** 30 November 2020, 1 & 2 December 2020 by CVP

**Before:** Employment Judge Pritchard

**Representation**

Claimant: In person

Respondent: Mr J Bryan, counsel

## JUDGMENT

The Claimant's claim for unfair dismissal is not well-founded and is dismissed

Notes

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Employment Judge Pritchard  
Date: 3 December 2020