



EMPLOYMENT TRIBUNALS

Claimant: Ms K Houson
Respondent: Care Quality Commission

Heard at: Bristol Employment Tribunal **On:** 20 November 2020

Before: Employment Judge J Bax

Representation

Claimant: Ms Houson (in person)
Respondent: Mr J Allsop (Counsel)

JUDGMENT

1. The claims of unfair dismissal, automatically unfair dismissal, detriment for making a protected disclosure, unlawful deductions from wages and breach of contract were presented out of time and it was reasonably practicable for the Claimant to have presented them in time. The Tribunal did not have jurisdiction to hear the claims and they are struck out.
2. The claims of race and disability discrimination were presented out of time and it was not just and equitable to extend time. The Tribunal did not have jurisdiction to hear the claims and they are struck out.

Employment Judge J Bax

Date **20 November 2020**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.