



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Zielinski
Respondent: Level Up 13 Ltd
Heard at: Nottingham
On: 10 September 2020
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In person assisted by her husband Mr Artur Zielinski
Respondent: No appearance or representation

JUDGMENT

The Respondent is ordered to pay to the Claimant:

1. £160.23 for damages for breach of contract (failure to give notice of termination) of net;
2. £640.92 net as compensation for failure to provide particulars of employment pursuant to section 1 Employment Rights Act 1996 and pursuant to section 38 Employment Act 2002 at 4 weeks' pay (4 x £160.23 per week)
3. £321.62 net; unpaid holiday pay;
4. £200 in respect of an unlawful deduction of wages;
5. £413.27 net as a compensatory award for unfair dismissal being loss of earnings from 5 October 2019 to 21 October 2019. The Claimant not having worked for 2 years is not entitled to a basic award nor loss of statutory rights.

CASE NO: 2603620/2019

6. The Recoupment Regulations do not apply.

[Total award: £1,736.04]

Employment Judge Ahmed

Date: 6 October 2020

JUDGMENT SENT TO THE PARTIES ON

.08/10/2020.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.