



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J White

**Respondent:** Elan Fire and Security Group Limited

## JUDGMENT

**The judgment of the Tribunal is that:-**

1. The Respondent has made an unauthorised deduction from the Claimant's wages of **£1833.33 gross**, being one month's wages, as conceded by the Respondent in the ET3 Response Form.
2. The Respondent should pay the Claimant the sum of **£423.08 gross**, being one' weeks' notice pay, as remedy for breach of contract, as conceded by the Respondent in the ET3 Response Form.
3. The Respondent should pay the Claimant the sum of **£253.86 gross** being three days accrued but untaken holiday as at the date of her dismissal, as conceded by the Respondent in the ET3 Response Form.
4. The Tribunal does not have jurisdiction to consider the Respondent's contract claim in relation to the value of the Respondent's property allegedly retained by the Claimant. That claim is dismissed. The claim was not presented within the period of six weeks beginning with the day on which the employer received from the Tribunal a copy of the originating application in respect of the Claimant's contract claim, and it appears to the Tribunal that it was reasonably practicable for the Respondent to have presented it within that period.

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Employment Judge Gardiner

14 January 2020

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