



EMPLOYMENT TRIBUNALS

Claimant

Mr Kevin Davis

v

Respondent

Decypher Technologies Limited

Heard at: Bury St Edmunds (by CVP)

On: 09 December 2020

Before: Employment Judge KJ Palmer (sitting alone)

Appearances

For the Claimant: Ms J May (Solicitor).

For the Respondent: Ms L Hales (Director).

COVID-19 Statement on behalf of Sir Ernest Ryder, Senior President of Tribunals.

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

JUDGMENT

Pursuant to a full merits hearing held by Cloud Video Platform (CVP):

1. The claimant's claim for unlawful deduction of wages for a days' pay on 9 August 2019 succeeds and I make a declaration to that effect. In this respect the claimant is award the sum of £184.66.
2. The claimant's claim for notice pay succeeds and in this respect he is awarded the sum of £369.23.
3. The claimant's claim for pay in lieu of accrued untaken holiday at termination under the Working Time Regulations 1998 succeeds and in this respect he is awarded the sum £1,107.69.

4. Under s.38 of the Employment Act 2002 the claimant is awarded 4 weeks pay in the sum of £3,692.32.

Employment Judge KJ Palmer

Date: 17 December 2020

Sent to the parties on: 12 January 2021

For the Tribunal Office