



EMPLOYMENT TRIBUNALS

Claimant: Mr A Dutton

Respondent: HM Reef Acrylic & Ceramic Manufacturing Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £63.97
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £ 630 this being gross pay of £504 with an ACAS uplift applied at 25%.
3. The respondent has failed to provide the claimant with a written statement of employment particulars pursuant to s.38 of the Employment Act 2002 and is ordered to pay the claimant the gross sum of £600 (2 weeks' pay).
4. The claims for awards made under s.12 and s.207A of the Employment Rights Act 1996 are dismissed.
5. The sums payable above are the gross amounts to be paid and the claimant is responsible for any income tax and National Insurance contributions thereon.

Signed by me electronically

Employment Judge **Findlay**

Date: 24 November 2021

JUDGMENT SENT TO THE PARTIES ON

26 November 2021