



EMPLOYMENT TRIBUNALS

Claimant: Ms P Douglas

Respondent: Bespoke Law Services (UK) Ltd

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the Respondent for less than two years. Therefore, she is not entitled to bring such a complaint.
4. The Claimant has accepted that the claim for unfair dismissal should be struck out and, accordingly, it is.
5. The Claimant's other complaints are not affected by this judgment.

Employment Judge Livesey

Date: 9 March 2020

Judgment sent to parties: 11 March 2020

FOR THE TRIBUNAL OFFICE