



EMPLOYMENT TRIBUNALS

Claimant: Ms. E.J. Rowlands

Respondent: Ms. G. Hartford

LIABILITY JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed by the respondent on 26th July 2020.
2. The claimant's dismissal was automatically unfair because the reason for it, (or, if more than one, the principal reason) was that in circumstances of danger, which she reasonably believed to be serious and imminent, she took or proposed to take steps to protect herself from the danger.
3. The respondent failed to pay to the claimant holiday pay due to her on termination of employment.
4. Further consideration of the claimant's claim of entitlement to a redundancy payment is deferred to a date to be set.
5. The remedy to which the claimant is entitled will be assessed at a Remedy Hearing on a date to be set.
6. The claimant's duplicated claim, numbered 1601938/2020, is dismissed.

Employment Judge T. Vincent Ryan

Date: 14.01.21

JUDGMENT SENT TO THE PARTIES ON 15 January 2021

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE